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Katriya Burkdoll

# Strengths Insight Report

SURVEY COMPLETION DATE: 08-08-2019



DON CLIFTON

Father of Strengths Psychology and  
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# Katriya Burkdoll

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## Your Top 5 Themes

1. Responsibility
2. Learner
3. Individualization
4. Achiever
5. Relator

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## Responsibility

### SHARED THEME DESCRIPTION

People exceptionally talented in the Responsibility theme take psychological ownership of what they say they will do. They are committed to stable values such as honesty and loyalty.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### What makes you stand out?

By nature, you sometimes volunteer to do things rather than wait to be asked to assume more duties. Driven by your talents, you may want to be regarded by certain people as reliable or dependable. To create this impression, perhaps you consider specific things you could do better, more completely, or more perfectly in the future. Instinctively, you are sometimes open and honest about who you are, what you have done, what you can do, and what you cannot do. Maybe your straightforward explanations and stories help listeners see you as you see yourself. You might reveal your strengths and limitations. You might choose to be forthright and plainspoken. This partially explains why various people seek your company and want to work with you. Perhaps your words and examples move them to action. Chances are good that you try to finish the tasks you agreed to do. Perhaps you even overcome some unexpected problems. Occasionally you work longer hours when it is necessary. Maybe you do whatever you can to avoid breaking the promises you made to people. It's very likely that you might shoulder your obligations and duties with relative ease. You might be motivated to behave in ways that cause individuals to say you are dependable.

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## Learner

### SHARED THEME DESCRIPTION

People exceptionally talented in the Learner theme have a great desire to learn and want to continuously improve. The process of learning, rather than the outcome, excites them.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### What makes you stand out?

*Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.*

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Chances are good that you periodically investigate the “hows” and “whys” of a given situation. You might find relationships between the final result and the events preceding it. Perhaps these links enable you to understand how things came into being. You may draw logical conclusions that can broaden your knowledge base. Driven by your talents, you feel rather good about life when people answer your questions and keep you well informed about topics that affect you personally or professionally. You prefer to be bombarded with facts, data, or explanations. Receiving only bits and pieces of information is likely to raise your level of anxiety, suspicion, or frustration. You are apt to become upset when individuals forget or refuse to tell you something you think you have a right or a need to know. It’s very likely that you occasionally figure out what factors caused someone to behave in a certain way. Once in a while, you present evidence that explains why a particular event occurred. Perhaps some people rely on you to help them find reasonable explanations. Instinctively, you might search for the factors that produced a certain outcome or started a particular chain of events. Sometimes you are frustrated until you figure out why things happened the way they did. Because of your strengths, you occasionally sign up for rigorous courses of study rather than enroll in easy classes. This might satisfy your need to master things that do not come naturally. Perhaps you trust you can handle unpleasant or difficult assignments. Maybe the struggle to expand your knowledge, broaden your skills, conquer your limitations, or fix problems motivates you to welcome academic challenges.

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## Individualization

### SHARED THEME DESCRIPTION

People exceptionally talented in the Individualization theme are intrigued with the unique qualities of each person. They have a gift for figuring out how different people can work together productively.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### **What makes you stand out?**

Instinctively, you may help people know you better as a person when you openly share what you think, feel, have done, are doing, or hope to accomplish. To some extent, you are eager to tell your story. Why? When others know more about you, perhaps the relationship helps you more easily convince them to get busy working on a particular project, assignment, or chore. It’s very likely that you probably prefer to help individuals who think about the future. Those who dwell on the past are apt to frustrate you. Why? They interfere with your ability to concentrate on what can be accomplished and created in the coming years, decades, or centuries. By nature, you occasionally offer people useful suggestions about what needs to be fixed, upgraded, renovated, or done better. Because of

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your strengths, you may offer assistance to people who are struggling to assign a level of importance or urgency to various jobs. Sometimes you help them break a big project into separate manageable tasks. Perhaps you outline the order in which they need to complete these smaller chores. Chances are good that you sometimes enjoy doing whatever is needed to assist people. Perhaps you have a reputation for keeping your promises. This partially explains why some individuals agree to let you help them.

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## Achiever

### SHARED THEME DESCRIPTION

People exceptionally talented in the Achiever theme work hard and possess a great deal of stamina. They take immense satisfaction in being busy and productive.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### **What makes you stand out?**

It's very likely that you may work diligently to govern situations, decisions, or plans. Perhaps you refuse to let anyone take charge of aspects of your life. Because of your strengths, you sometimes draw newcomers or strangers into groups, conversations, or activities. Maybe making different individuals feel like they belong is one way you choose to measure your success. Driven by your talents, you might be eager to get started on a project once you realize what can be accomplished in the coming weeks, months, or years. Perhaps you work hard to turn your big dreams into reality. To some degree, they both push and pull you into the future. Chances are good that you may raise the spirits of people by putting aside what you are doing and giving them your undivided attention. Perhaps you repeat some of the key ideas or questions they voiced, even when it takes some work. By nature, you sometimes put forth much effort and energy to reach your goals. Perhaps you aim to overcome your limitations or fix your mistakes. You might attempt to compensate for your lack of knowledge, skills, or talents in certain areas. To some degree, you feel successful when you can meet the minimum requirements or produce average results.

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## Relator

### SHARED THEME DESCRIPTION

People exceptionally talented in the Relator theme enjoy close relationships with others. They find deep satisfaction in working hard with friends to achieve a goal.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### **What makes you stand out?**

Instinctively, you sometimes are honest with yourself about yourself. You might be candid about your limitations when you are talking with certain individuals. Perhaps you are comfortable admitting you need to do some things better, more completely, or more perfectly. Because of your strengths, you have close companions who frequently seek your guidance. You help them find answers to their personal and professional problems. This makes you a valuable friend. Chances are good that you sometimes feel comfortable being open and honest about who you are. Maybe you avoid people who are less than truthful. You may prefer to spend time with individuals who speak as candidly as you do about their strengths, shortcomings, hopes, failures, or successes. It's very likely that you might be known for reducing elaborate or intertwined ideas, processes, legal documents, or action plans to their basic elements. As a result, some people might turn to you for plainspoken and easy-to-understand explanations. Driven by your talents, you sometimes identify with people who share their ambitions, hopes, or intentions with you.

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